

# Chatsworth International School Strategic Plan 2017-19

## Our Vision Statement

We are an internationally-minded community collaborating to provide a holistic learning experience. We value each individual and empower them to find their purpose in the wider world.

Our mission is to Inspire, Educate and Enlighten



### Governance and Leadership

Effective and stable governance which models and embodies the school's mission, vision, values and culture.

- Implement professional development opportunities for the board to share best practice with board members from other international schools.
- Refine and implement a transparent strategic planning process that includes wider stakeholder involvement in a digestible document that is shared within the community.
- Ensure smooth transition to the Bukit Timah Campus for Secondary and development of Orchard Primary.



### Teaching and Learning

A challenging, coherent and relevant international curriculum, accessible by all students, that fulfils the schools' learner outcomes.

- Refinement of a clearly articulated K-12 curriculum document that includes vertical articulation, ATL mapping and digital skills and citizenship.
- Ensure curricular integration and understanding (by the wider community) of the school's ESLRs, learning principles, mission and ATLs.
- Redevelopment of the school's website for improved delivery of curriculum and information on teaching and learning.



### Identity and Communication

A clear identity and brand, recognised locally and internationally. Communication is targeted, timely and concise.

- Ensure consistent branding in all school collaterals, advertisements and marketing.
- Engage parents and wider community in meaningful discussions and workshops on curriculum and school life.
- Ensure smooth transition to the new Bukit Timah Campus and redevelopment of the Orchard Campus; ensure strong closure of East Campus for all stakeholders.
- Improve internal communication channels within the school to ensure a consistent message and information sharing for all stakeholders.



### Resources and Finances

Responsible management of resources that sustain the programme and fulfil the school's educational promises and environmental responsibilities.

- Maintain a focus on competitive salary and benefits packages in order to attract and retain high quality staff.
- Ensure strong resource and strategic planning with the campus move to Bukit Timah and development of Orchard Campus.
- Continually monitor rising costs in Singapore with a view to keep tuition fees low without sacrificing high quality education for our students.